

Carl Sandburg College is committed to the highest ethical standards and legal business conduct, and in line with that commitment, this policy is intended to provide an avenue for employees, volunteers and trustees to report concerns regarding internal wrongdoing with reasonable cause, and to provide assurance that they will be protected from retaliation for such reporting.

It is the responsibility of everyone associated with Carl Sandburg College in any capacity to comply with all applicable laws, regulations, College policies and procedures, and to report any suspected improper activity in accordance with this Policy.